

# INGLIS PM

## CORPORATE SOCIAL RESPONSIBILITY POLICY

Inglis PM recognise that we operate within a community, society and world that we all share. We are committed to continually improving our operations and performance to minimise our negative impacts and maximise our positive effects on the communities we interact with. We believe that our corporate social responsibility policy plays a vital role in the success of our operations. To this end we will:

1. Comply with the relevant national laws and international agreements applicable to the country we operate in.
2. Engage with our stakeholders, listen to their concerns and strive to eliminate or mitigate our negative impacts.
3. Treat the workforce with respect, upholding labour rights and actively supporting human rights throughout our supply chain.
4. Minimise risk to our workforce, those who use our products, and the communities who may be affected by our operations.
5. Drive ethical trading principles throughout our organisation and supply chain.
6. Challenge bribery and corruption.
7. Develop the life cycle of our products and services to minimise their impact on the environment, and support sustainable sources of materials.
8. Support the communities we operate in.

We have developed a corporate social responsibility strategy to embed these principles into our organisation, and have implemented a management framework to regularly monitor, audit and review our progress, to drive change and challenge convention.

The policy will be communicated to our stakeholders and will be followed by our staff and all those who work on our behalf. The policy will be reviewed by the Managing Director on an annual basis.

Name:

Signed:

Date:

Job Title:

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Please confirm you have read and understood this policy document by signing the acknowledgement below.

NAME	POSITION	DATE	SIGNATURE